



Consortiwm Canolbarth y De
Central South Consortium

Gwasanaeth Addysg ar y Cyd
Joint Education Service



HER CANOL DE CYMRU
CENTRAL SOUTH WALES CHALLENGE

Consortiwm
Canolbarth
y De

Canllaw i
Lywodraethwyr
ac Aelodau
Etholedig

Central
South
Consortium:

A Guide for
Governors
and Elected
Members



“

Mae manteision clir i ysgolion yn sgil cydweithio, gan gynnwys gwella deilliannau i ddisgyblion a chreu ymdeimlad ar y cyd o gyfrifoldeb am welliant. Mae bod yn agored, ymddiriedaeth a thryloywder rhwng arweinwyr ysgolion yn hanfodol, yn ogystal â buddsoddi mewn amser staff ar gyfer ymchwil, datblygu a chydweithio.

- *Meilyr Rowlands*
Prif Arolygydd, Estyn

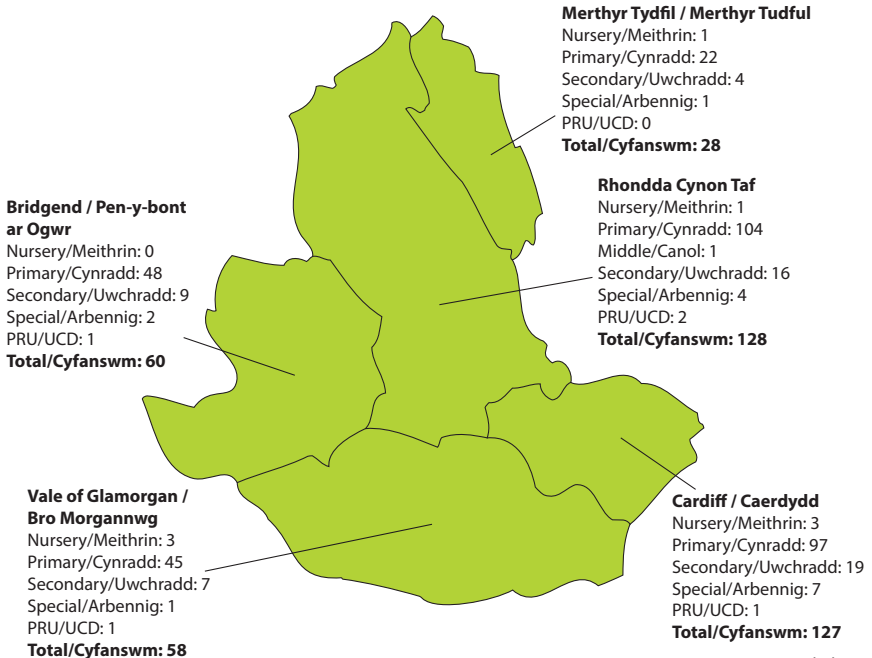
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There are clear benefits for schools in working together, including improving outcomes for pupils and generating a collective sense of responsibility for improvement. Openness, trust and transparency between school leaders are crucial, as well as investing in staff time for research, development and collaboration

- *Meilyr Rowlands*
Chief Inspector, Estyn

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1/1/2016

Beth yw Consortiwm Canolbarth y De?

O fis Medi 2012 ymlaen, cytunodd awdurdodau lleol dros Gymru i ddarparu her a chefnogaeth i ysgolion ar ran awdurdodau lleol ymhob rhanbarth.

Mae pedwar consortia addysg rhanbarthol yng Nghymru.

Mae Consortiwm Canolbarth y De (CCD) yn gweithio ar ran pum awdurdod lleol:

- Pen-y-bont ar Ogwr
- Caerdydd
- Merthyr Tudful
- Rhondda Cynon Taf
- Bro Morgannwg

Rôl y Consortiwm yw cyflwyno her a chefnogaeth i ysgolion. Mae'r awdurdodau lleol (trwy Gyd-bwyllgor sy'n cael ei fynychu gan Aelod Cabinet dros addysg ym mhob awdurdod) yn cytuno ar y Cynllun Busnes gan gynnwys targedau a chyllideb y rhanbarth ac yn dwyn y Consortiwm i gyfrif am effaith ei waith.

Caiff y Consortiwm ei ariannu gan yr awdurdodau lleol (yn gymesur â maint yr awdurdod).

What is the Central South Consortium?

From September 2012, local authorities across Wales agreed to deliver support and challenge to schools on behalf of local authorities in each region.

There are four regional education consortia in Wales.

The Central South regional Consortium (CSC) operates on behalf of five local authorities:

- Bridgend
- Cardiff
- Merthyr Tydfil
- Rhondda Cynon Taff
- Vale of Glamorgan

The Consortium's role is to deliver challenge and support to schools. The local authorities (through a Joint Committee attended by the Cabinet Member for education in each authority) agree the Business Plan including targets and budget for the region and hold the Consortium to account for the impact of its work.

The Consortium is funded by the local authorities (in proportion to size of authority).

Beth rydym eisiau ei gyflawni?

Mae mwy na 400 o ysgolion yng nghanolbarth y de. Mae'r rhain yn allweddol i lwyddiant addysgol ac economaidd Cymru ar gyfer y dyfodol. Canolbarth y De yw rhanbarth mwyaf poblogedig y wlad; mae'n cynnwys traean o'r cymunedau mwyaf difreintiedig; mae'n cynnwys y brifddinas ac yn ganolbwynt i ddiwydiannau economaidd, ariannol, creadigol a chyfryngau y dinas-ranbarth.

Mae cyflawniad plant a phobl ifanc yn y rhanbarth hwn, yn enwedig y rhai mwyaf agored i niwed, yn dylanwadu'n sylweddol ar sut mae'r wlad a'i system addysg yn cael eu gweld o fewn ein ffiniau a'r tu hwnt.

Mae rôl ysgolion yma wrth lywio cydlynad cymdeithasol a llewyrch economaidd yn hanfodol i iechyd a lles Cymru gyfan.

Dyma nodau'r Consortiwm, fel a gytunwyd gan y pum awdurdod lleol:

What do we want to achieve?

There are 400+ schools in the Central South Consortium region. These are the key to the future educational and economic success of Wales. Central South is the country's most populous region; it contains a third of the most disadvantaged communities; it is also home to the capital city and the economic, financial, creative and media industries of the city region.

How well children and young people, particularly the most vulnerable, achieve in this region significantly influences how the country and its education system are perceived within our borders and beyond.

The role of schools here in driving social cohesion and economic prosperity is crucial to the health and wellbeing of Wales as a whole.

That is why the Consortium's aims, agreed with the five local authorities are:

Gwella safonau i bob plentyn a pherson ifanc ym mhob ysgol, ac i'r rhai mwyaf agored i niwed gyflymaf.

Gwella gallu yn y system ysgolion fel bod ysgolion yn gweithio ynghyd i wella.

Datblygu Consortiwm Canolbarth y De ymhellach fel sefydliad perfformiad uchel.

To improve standards for all children and young people in all schools, and for the most vulnerable fastest.

To improve capacity in the school system so that schools work together to support each other to improve.

To develop further the Central South Consortium as a high performing organisation.



Beth mae'r Consortiwm yn ei wneud i'w wireddu?

- Darparu Ymgynghorydd Her i bob ysgol yn y rhanbarth (gyda mwy o amser yn cael ei neilltuo i'r ysgolion sydd â'r angen mwyaf);
- Darparu dadansoddiadau data amserol i gefnogi hunanarfarnu a chynllunio gwella ysgolion (gan gynnwys dyfarniadau categorieiddio ysgolion);
- Cefnogi ac yn ariannu partneriaethau gwella ysgol i ysgol. Mae'r rhain yn rhoi modd i ysgolion rannu arfer dda a dysgu o'i gilydd i wella arfer addysgu a dysgu a gwella deilliannau i ddysgwyr;
- Gweithio gyda Llywodraeth Cymru i gyflawni ei flaenoriaethau yn y rhanbarth;
- Dyrannu ariannu grant (e.e. y grant amddifadedd disgyblion GAD) i ysgolion yn y rhanbarth ynghyd ag arweiniad a chyngor o ran sut y gellir defnyddio'r grant i lywio gwelliant.

What does the Consortium do to make it happen?

- Provides a Challenge Adviser to each school in the region (with more time allocated to the schools most in need);
- Provides timely data analyses to support schools' self evaluation and improvement planning (including school categorization judgements);
- Supports and funds school-to-school improvement partnerships. These enable schools to share good practice and learn from each other to improve teaching and leadership practice and improve outcomes for learners;
- Works with Welsh Government to deliver its priorities in the region;
- Allocates grant funding (e.g. the pupil deprivation grant PDG) to schools in the region along with guidance and advice on how grant funding can be used to drive improvement.

Sut mae ysgolion Canolbarth y De yn perfformio?

Mae ysgolion yng Nghanolbarth y De yn gwella'n gyflym.

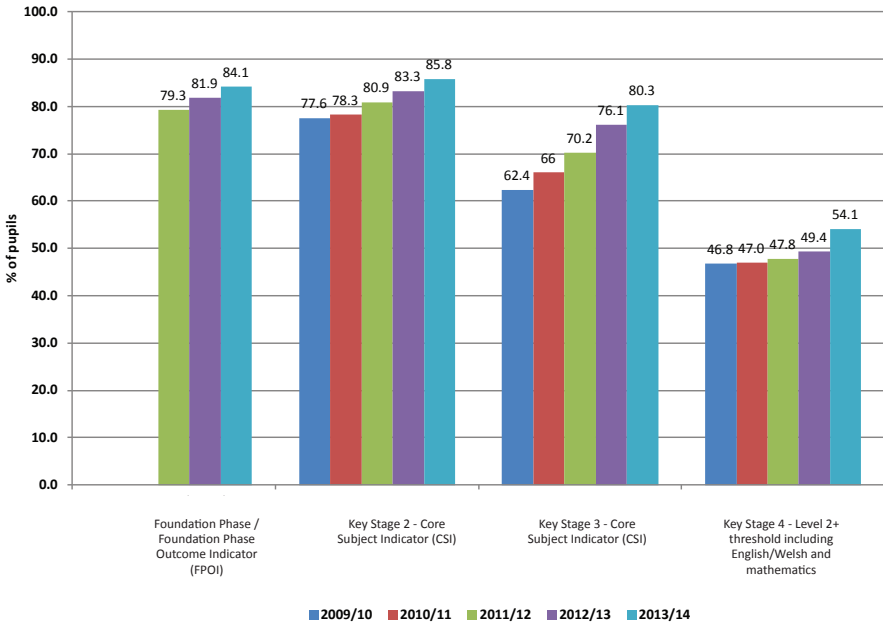
Ers 2012 mae deilliannau addysgol wedi gwella'n gyson.

How are schools in the Central South Consortium performing?

Schools in the Central South region are improving quickly.

Since 2012 educational outcomes have improved steadily.

Consortium Canolbarth y De / Central South Consortium



Ond rydym eisiau mynd ymhellach

Erbyn 2018, uchelgais y Consortiwm yw bod:

- Dysgwyr yn cyflawni deilliannau sy'n perfformio uchaf yng Nghymru o 2016/17, ac erbyn 2018, bydd ysgolion yn dangos gwelliant cynaliadwy ym mhob lefel sydd gystal â goreuon y DU.
- Penaethiaid yn ystyried bod gwelliant eu hysgolion eu hunain yr un mor bwysig â gwelliant ysgolion partner
- Dysgwyr agored i niwed yn cau'r bwlch ar eu cyfoedion yn gynyddol
- Mae Canolbarth y De yn le sy'n cael ei adnabod am ansawdd ei dysgu proffesiynol a arweinir gan ysgolion a gwaith arweinyddiaeth gyda'r sector addysg uwch a darparwyr hyfforddiant cychwynnol athrawon.
- Lle bydd partneriaethau ehangach â busnes, cymunedau a rhieni yn cefnogi gwaith ysgolion er mwyn atgyfnerthu uchelgais.

But we want to go further

By 2018, the Consortium's ambition is that:

- Learners achieve outcomes that are the highest performing in Wales from 2016/17 and, by 2018, schools are showing sustained improvement at all levels rivalling the best in the UK
- Headteachers care as much for the improvement in partner schools as their own
- Vulnerable learners are increasingly closing the gap on their peers
- The Central South region is place that is known for the quality of its school led professional learning and leadership working with the higher education sector and initial teacher training providers.
- Where the wider partnerships of business, community and parents get behind the work of schools to reinforce aspiration.

Pwy sy'n gyfrifol/ atebol am beth yn ysgolion Canolbarth y De?

- Mae ysgolion yn **atebol** i rieni, cymunedau ac awdurdodau lleol trwy eu cyrff llywodraethu.
- Mae awdurdodau lleol yn **gyfrifol** am ddarpariaeth statudol gwasanaethau gwella ysgolion.
- Maen nhw'n dwyn y Consortiwm i **gyfrif** am ddarparu swyddogaethau ar eu rhan.
- Mae awdurdodau lleol yn **atebol** i'r etholaeth.
- Mae Consortiwm Canolbarth y De yn gyfrifol am gyflawni'r cynllun busnes a gytunwyd.
- Mae Consortiwm Canolbarth y De yn cael ei lywodraethu gan gyd-bwyllgor o aelodau awdurdod lleol ac yn adrodd yn rheolaidd i bwyllgorau craffu'r pum awdurdod lleol.
- Mae Consortiwm Canolbarth y De yn atebol i Lywodraeth Cymru am gyflawni yn erbyn blaenoriaethau cenedlaethol.

Who is responsible/ accountable for what in schools in the Central South region?

- Schools are **accountable** to parents, communities and local authorities through their governing bodies.
- Local authorities are **responsible** for the statutory provision of school improvement services.
- They hold the Consortium **to account** for providing functions on their behalf.
- Local authorities are **accountable** to the electorate.
- The Central South Consortium is responsible for delivering the agreed business plan.
- The Central South Consortium is governed by a joint committee of local authority members and reports regularly to each of the five local authority scrutiny committees.
- The Central South Consortium is accountable to the Welsh Government for delivery against national priorities.

Sut mae'r llywodraethu yn gweithio ar lefel ymarferol?

- **Cyd-bwyllgor:** Cwrdd yn fisol. Cynnwys aelod cabinet addysg ym mhob awdurdod, y prif weithredwr arweiniol a'r cyfarwyddwr addysg/pennaeth gwasanaeth arweiniol (mae hyn yn newid rhwng awdurdodau lleol).
- **Bwrdd Ymgynghorol CCD:** Cwrdd yn dymhorol. Cynnwys y cyfarwyddwr arweiniol (fel uchod), cynrychiolwyr Llywodraeth Cymru, aelod cabinet awdurdod lleol sy'n cynrychioli'r Cyd-bwyllgor a hyd at bum arbenigwr allanol.
- **Grŵp Gweithredu'r Gwasanaeth:** Cwrdd yn fisol. Cynnwys cyfarwyddwr/penaethiaid gwasanaeth ym mhob un o'r awdurdodau lleol ac uwch swyddogion y Consortiwm.
- **Grwpiau Llywio:** (Grŵp arweinwyr ysgolion a grŵp llywodraethwyr). Cwrdd yn dymhorol. Cynnwys penaethiaid a llywodraethwyr etholedig neu gynrychiadol o'r pum awdurdod lleol.

How does the governance work in practice?

- **Joint Committee:** Meets monthly. Includes education cabinet member in each authority, the lead chief executive and the lead director of education/head of service (this alternates between local authorities).
- **CSC Advisory Board:** Meets termly. Includes the lead director (as above), Welsh Government representatives, a local authority cabinet member representing the joint Committee and up to five external experts.
- **Service Operational Group:** Meets monthly. Includes director/heads of service in each of the local authorities and senior Consortium officers.
- **Steering Groups:** (School leaders' group and governors' group). Meet termly. Include elected or representative headteachers and governors from the five local authority areas.

- **Pwyllgorau Craffu Awdurdodau Lleol:** Mae rheolwr gyfarwyddwr Consortiwm Canolbarth y De yn adrodd i bwyllgorau craffu y pum awdurdod lleol yn rheolaidd.
- **Local Authority Scrutiny Committees:** The Central South Consortium's managing director reports regularly to each of the five local authority scrutiny committees.



Sut mae cael mwy o wybodaeth?

Mae Consortiwm Canolbarth y De yn cynnal nifer o sianeli cyfathrebu allweddol:

- Gwefan: www.cscjes.org.uk
- Edrych ar gyfleoedd cefnogaeth ysgol: www.professional-learning.cscjes.org.uk
- Astudiaethau achos o hyd a lled y rhanbarth: www.case-studies-cscjes.org.uk
- Twitter: www.twitter.com/cscjes
- Pinterest gan gynnwys sylw yn y wasg: www.pinterest.com/cscjes/central-south-wales-challenge/
- Cylchlythyr hanner tymhorol: www.cscjes.org.uk/Communications/Newsletters.aspx
- Bwletin ysgolion wythnosol: www.cscjes.org.uk/Communications/School-Bulletins.aspx
- Cysylltwch â ni ar **01443 827500** neu drwy e-bostio communications@cscjes.org.uk.

How do I find out more?

The Central South Consortium provides a number of key communication channels:

- Website: www.cscjes.org.uk
- Browse school support opportunities: www.professional-learning.cscjes.org.uk
- Case studies from across the region: www.case-studies-cscjes.org.uk
- Twitter: www.twitter.com/cscjes
- Pinterest including press coverage: www.pinterest.com/cscjes/central-south-wales-challenge/
- Half termly newsletter: www.cscjes.org.uk/Communications/Newsletters.aspx
- Weekly school bulletin: www.cscjes.org.uk/Communications/School-Bulletins.aspx
- Please also feel free to contact us directly on **01443 827500** or e-mail communications@cscjes.org.uk.